

1 An investigation determined that during the time of the 2011-12 school year, Kauer
2 exchanged inappropriate written communications and engaged in inappropriate off
3 campus meetings with a male high school student. Kauer's communications included
4 sending the student text messages, notes, and letters, which were later found by the
5 student's parents. These letters contained inappropriate content that crossed
6 professional boundaries of a student / teacher relationship. Kauer's communications
7 stated in part, *"It is no stretch of the imagination to think that, at this point, you*
8 *have let me in. I'd say that I was 'in' a while ago. You told me that you loved me on*
9 *October 25th for the first REAL time and somewhere around there was when I*
10 *realized how rare that is for you"* and *"So now, here I am, It's about 1:10 in the*
11 *morning and I have officially written the longest note I've ever written to a man I*
12 *kissed yesterday. I still can't believe I did that"* and *"I love you. I will always love*
13 *you. I hold you in my heart, I want you there forever and will do anything to keep*
14 *you"*. Kauer told investigators that she had met the student outside of school to go
15 long boarding, had given him hugs and had kissed him. In Kauer's written
16 communications, Kauer describes her love for this student and Kauer's apparent
17 jealousy experienced when she saw the student with any girl other than Kauer.

18 **CONCLUSIONS OF LAW**

19 Kauer's conduct constitutes gross neglect of duty violation of ORS 342.175(1)(b);
20 OAR 584-020-0040(4)(n) as it incorporates OAR 584-020-0010(5) (*Use professional*
21 *judgment*); OAR 584-020-0040(4)(o) as is incorporates OAR 584-020-0035(1)(c)(A) (*Not*
22 *demonstrating or expressing professionally inappropriate interest in a student's personal*
23 *life*), OAR 584-020-0035(1)(c)(B) (*Not accepting or giving or exchanging romantic or*
24 *overly personal gifts or notes with a student*), OAR 584-020-0035(1)(c)(D) (*Honoring*
25 *appropriate adult boundaries with students in conduct and conversation at all times*); and
26 OAR 584-020-0040(4)(f) (*Any sexual conduct with a student*). The Commission may rely
27 on the definitions of sexual conduct in ORS 339.370(9) and OAR 584-020-0005(5).
28

29 The Commission's authority to impose discipline in this matter is based upon ORS
30 342.175.

1 **FINAL ORDER**

2 The Commission hereby revokes Haley Michelle Kauer's Right to Apply for an
3 Educator license.

4 IT IS SO ORDERED THIS 22nd day of October, 2013.

5 TEACHER STANDARDS AND PRACTICES COMMISSION



6 By: _____
7 Victoria Chamberlain, Executive Director
8

9 **NOTICE OF APPEAL OR RIGHTS**

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11 YOU ARE ENTITLED TO JUDICIAL REVIEW OF THIS ORDER. JUDICIAL REVIEW
12 MAY BE OBTAINED BY FILING A PETITION FOR REVIEW WITHIN 60 DAYS FROM
13 THE SERVICE OF THIS ORDER. JUDICIAL REVIEW IS PURSUANT TO THE
14 PROVISIONS OF ORS 183.482 TO THE OREGON COURT OF APPEALS.