

determined to be incomplete. During all relevant times, Callaway was employed by the Glide School District.

2. On January 21, 2014, the Commission received a report from the Glide School District indicating Callaway violated professional standards by falsely certifying teacher OAKS training. District and Commission investigations determined that during the 2013-2014 school year, Callaway failed to properly train and certify district educators in OAKS testing protocol as mandated. Callaway stated that because she was busy with other duties, Callaway was unable to properly certify all the teachers. Callaway requested that some teachers sign the OAKS "Test Administrator Assurance of Test Security" forms certifying they had "received test administration and security training for the current school year" even though they had not received the required training.

CONCLUSIONS OF LAW

Joanne Eileen Callaway engaged in unprofessional conduct as described above. This conduct constitutes Gross Neglect of Duty in violation of ORS 342.175(1)(b); OAR 584-020-0040(4)(n) as it incorporates OAR 584-020-0010(2)(*Encourage scholarship*), OAR 584-020-0010(4)(*Raise educational standards*), OAR 584-020-0010(5) (*Use professional judgment*), OAR 584-020-0025(2)(e) (Using district lawful and reasonable rules and regulations); OAR 584-020-0025(3)(a) (*Leadership skills in managing the school, its students, staff, and programs as required by lawful and reasonable district policies, rules, and regulations, state and federal laws and regulations, and other programs as assigned, and assures that staff is informed of these requirements*); and OAR 584-020-0035(3)(a)(*Maintain the dignity of the profession by respecting and obeying the law, exemplifying personal integrity and honesty*).

The Commission's authority to impose discipline in this matter is based upon ORS 342.175.

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1 **FINAL ORDER**

2 The Commission hereby issues a Public Reprimand upon Joanne Eileen Callaway's
3 Educator licensure.

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6 IT IS SO ORDERED THIS 31st day of October, 2014.

7 TEACHER STANDARDS AND PRACTICES COMMISSION



8 By: _____
9 Victoria Chamberlain, Executive Director

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11 NOTICE OF APPEAL OR RIGHTS

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13 YOU ARE ENTITLED TO JUDICIAL REVIEW OF THIS ORDER. JUDICIAL REVIEW
14 MAY BE OBTAINED BY FILING A PETITION FOR REVIEW WITHIN 60 DAYS FROM
15 THE SERVICE OF THIS ORDER. JUDICIAL REVIEW IS PURSUANT TO THE
16 PROVISIONS OF ORS 183.482 TO THE OREGON COURT OF APPEALS.