



Job Classification Codes

Employer Reporting Quick-Reference Guide

This guide provides definitions of PERS job classification codes and descriptions of jobs that qualify for each job class.

**Employer
Service
Center**



Introduction

When you report a new employee to PERS by submitting a Detail 1 record (or if an employee has a job change), you need to assign them a job classification code. It is very important to choose the correct code — assigning the wrong code can have significant consequences for the employer and employee.

This quick-reference guide defines the eight PERS job classifications and which jobs qualify for each job class. For more detail, see [Oregon Revised Statute \(ORS\) 238](#).

Job classification code definitions

Job class	Definition
01 General Service	All PERS members are classified as General Service unless specified as another classification.
02 Police and Fire	Definition of “police officer” includes: ▪ Employees of the Department of State Police who are classified as police officers, forensic scientists, or evidence technicians by the Superintendent of State Police. ▪ City police chiefs and police officers. ▪ Sheriffs and deputy sheriffs. ▪ State capitol and state building police. (Reference ORS 276.021.) ▪ Port of Portland airport police. ▪ Department of Agriculture livestock police. ▪ Employees of the Department of Public Safety Standards and Training who are classified by the department as other than secretarial or clerical personnel. ▪ Police officers who are commissioned by a university and classified as police officers by the university. ▪ Employees of a school district who are appointed and duly sworn members of a law enforcement agency of the district or otherwise employed full-time as police officers commissioned by the district. (Reference ORS 332.531.) ▪ Deputy district attorneys as of January 1, 2024. ▪ District attorneys as of January 1, 2025. ▪ Oregon State Lottery Commission enforcement agents. ▪ Oregon Liquor and Cannabis Commission regulatory specialists.

Police and Fire continued

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Job class	Definition
02 Police and Fire	Definition of “police officer” continued: ▪ Department of Justice investigators in the Criminal Justice Division. ▪ Employees appointed as judicial marshals. (Reference ORS 1.177 and ORS 181A.540.) ▪ Director of the Department of Corrections. ▪ Employees of Department of Corrections facilities whose duties include the custody of people committed or transferred to the Department of Corrections. ▪ Employees of the Department of Corrections who were classified as police officers on or before July 27, 1989. ▪ Department of Corrections parole and probation officers, parole and probation officers who are transferred to county employment, and adult parole and probation officers who are classified as police officers by the county governing body. (References: ORS 181A.355 and ORS 423.549.) ▪ Employees who have been classified as police officers for seven consecutive years and who are employed or transferred by the Department of Corrections to fill positions identified by the Department of Corrections as police officers. ▪ Corrections officers as defined in ORS 181A.355. Under that statute, a corrections officer is someone who is employed full time by a law enforcement unit and: • Is responsible for the custody, control, or supervision of people convicted of or arrested for a criminal offense and confined to a place of incarceration or detention other than a place used exclusively for incarceration or detention of juveniles. OR • Is certified as a corrections officer and has supervisory or management authority for corrections officers. ▪ Certified parole and probation officers employed by the State Board of Parole and Post-Prison Supervision (applies to current and previous service performed by parole and probation officers employed on and after January 1, 2024).

Police and Fire continued

Job class	Definition
02 Police and Fire	Definition of “police officer” continued: ▪ Employees at youth correction facilities and juvenile detention facilities who are required to hold valid Oregon teaching licenses and who have supervisory, control, or teaching responsibilities over juveniles committed to the custody of the Department of Corrections or the Oregon Youth Authority. (References ORS 419A.050, 419A.052, and 420.005 to 420.915.) ▪ Employees at youth correction facilities as defined in ORS 420.005 whose primary job description involves custody, control, treatment, investigation, or supervision of juveniles placed in such facilities. • ORS 420.005 defines a youth correctional facility as “a facility used for the confinement of adjudicated youths and other persons placed in the legal or physical custody of the youth authority and includes secure regional youth facilities, regional youth accountability camps, regional residential academies and satellites, camps, and branches of those facilities.” ▪ Juvenile parole and probation officers who work for the Oregon Youth Authority. ▪ Employees of the Department of Human Services who are prohibited from striking under ORS 243.726 and whose duties include the care of residents of residential facilities that house people with intellectual or developmental disabilities. (Reference ORS 443.400.) Definition of “police officer” does not include: ▪ Volunteer or reserve police officers. ▪ Campus security officers or specialists who are hired by a school but are not commissioned as police officers by the school’s police department. ▪ Civil deputies. ▪ Administrative personnel. ▪ 911 operators (aka telecommunicators). 911 operators are classified as General Service and receive General Service benefits; however, they have a special provision that allows them to retire early once they have 25 years of service as a 911 operator.

Police and Fire continued

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Job class	Definition
02 Police and Fire	Definition of “firefighter” includes: ▪ Employees of local governments, cities, counties, or districts whose duties involve firefighting (including wildland firefighting). Exception: This definition is unique to Oregon Public Service Retirement Plan (OPSRP) members. ▪ The State Fire Marshal, the chief deputy fire marshal, and deputy state fire marshals. Exception: This definition is unique to OPSRP members. ▪ Employees of the State Fire Marshal whose primary duties include fire investigation, fire prevention, fire safety, fire control, or fire suppression. ▪ Employees of the State Forestry Department who are certified by the State Forester as professional wildland firefighters and whose primary duties include the abatement of uncontrolled fires. (Reference ORS 477.064.) ▪ Employees of the Oregon Military Department whose primary duties include fighting structural, aircraft, wildland, or other fires. Definition of “firefighter” does not include: ▪ Volunteer firefighters. ▪ Administrative personnel. ▪ The exceptions noted above.
04 TIAA/CREF	Teachers Insurance Annuity Association (TIAA) and College Retirement Equity Fund (CREF). Oregon State System of Higher Education employees who hold academic rank and participate in the TIAA and CREF program. (Reference: ORS 243.910.)
05 Judge Member	Judges who serve in the Oregon judicial system: ▪ Supreme Court. ▪ Court of appeals. ▪ Tax court. ▪ Circuit court. ▪ District court.

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Job class	Definition
06 Legislator	Legislators elected by the people to the Oregon State Senate or House of Representatives.
07 TRFA	Teachers Retirement Fund Association. Portland Public Schools employees who were members of the Teacher's Retirement Financial Association integrated into PERS.
08 Elected Official	▪ Officials appointed to an office with a fixed term. ▪ Elected officials. ▪ Governor-appointed agency directors.
09 School Employee	Employees of the following: ▪ A common school district, a union high school district, or an education service district. ▪ The State Board of Higher Education or the Oregon Health and Science University who are engaged in teaching or other school activity at an institution of higher education. ▪ The Department of Human Services, the Oregon Youth Authority, the Department of Corrections, or the State Board of Education who are engaged in teaching or other school activity at an institution supervised by the authority, board, or department. ▪ A community college district who are engaged in teaching or other school activity.

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