



**Canopy Wellbeing
Employee Assistance Program
2026-27 Plan Year**

Entity-Paid Plan	
Plan Benefits	EAP Rate Per Employee Per Month (PEPM)
Member Services • 24/7 Mental Health Hotline • 8 counseling visits per incident • 8 behavioral coaching visits per incident • Unlimited anonymous virtual per support • Resources for Life (such as legal, financial, and caregiving referrals) • Digital tools, including Digital Cognitive Behavioral Therapy (dCBT)	\$2.10
Organizational Support • One (1) home mailer per year • Unlimited management consultations • Unlimited critical incident stress debriefings • Virtual employee and supervisor orientations (on-site considered catalog-based training) • Up to 48 hours annually for OBEE-requested webinars from Canopy's catalog • Unlimited performance-based referrals	

Employer Paid Worksite Services	
Plan Options	Hourly Fee
Entity-requested, catalog-based training provided by Canopy	\$315 per hour (\$95 per hour travel)
Entity-requested, catalog-based financial webinars provided by Canopy	\$550 per hour (\$95 per hour travel)
Entity-requested, catalog-based legal webinars provided by Canopy	\$550 per hour (\$95 per hour travel)
Entity-requested, custom training provided by Canopy	\$425 per hour (\$95 per hour travel)

Entity-Paid Services	
Plan Options	Hourly Fee
Mental Health Support and Response: Eight-hour employee training to recognize and support employees in need.	\$3,400 flat fee (virtual only, up to 20 people)
Mental Health Support and Response for Leaders: Eight-hour leadership training to recognize and support employees in need.	\$3,400 flat fee (virtual only, up to 20 people)
Leadership Skills 101: Interactive 4-hour training designed for leaders of all levels.	\$1,600 flat fee (virtual only, up to 12 people)
1:1 Leadership Coaching: Virtual leadership development coaching sessions with a leadership development specialist.	\$175/hr (virtual only)