

April 16, 2024

Re: Official Notice of Designation of a Provider Organization that is Required to Report Frontline Worker Compensation Data to Oregon's Cost Growth Target Program – ACTION REQUIRED

Hello,

Per Oregon Administrative Rule 409-065-0028, your organization has been identified by the Oregon Health Authority (OHA) as a provider organization that is required to report frontline worker compensation data to the [Sustainable Health Care Cost Growth Target Program](#) (CGT) for data submission in 2025.

Provider organization that are required to report these data include provider organizations with 10,000 or more attributed patients in at least one market, as identified in the most recent annual CGT Health Care Cost Trends report.¹

Established by Senate Bill 889 (2019), the Cost Growth Target Program sets a target for the annual per capita rate of growth for total health care spending in Oregon. OHA administers the program as specified by Oregon Revised Statutes 442.385, 442.386 and Oregon Administrative Rule 409-065. The program uses annual data submissions from data reporters to monitor and report on health care spending in the state. More information about the [program](#) and additional guidance for data reporters is available online ([payers](#); [provider entities](#)).

The 2025 frontline worker compensation data submission for the Cost Growth Target Program must include data from calendar years January 1, 2023 – December 31, 2024 and must be submitted to the Oregon Health Authority by **September 5, 2025**.

The frontline worker compensation data submission template (CGT-4) was finalized in rule July 2024. An updated version of this template (version 2.0) was developed and posted on the Cost Growth Target website on April 16, 2025. All provider organizations should use version 2.0 of the CGT-4 template for their 2025 submission.

¹ Pediatric provider organizations and federally qualified health centers are exempt from this reporting requirement, even if they have 10,000 attributed patients in a given market (see OAR 409-065-0028(2)).

OHA will hold data submission office hours in June and/or July of 2025 to answer any questions related to the CGT-4 data submission. A recorded training webinar on the CGT-4 submission is available [at this link](#).

Reporting staff are also invited to participate in the [monthly Cost Growth Target Technical Advisory Group \(TAG\)](#) where data submission templates, specifications, data submission process, and validation topics are discussed.

Provider organizations receiving this reporting notification should email OHA (HealthCare.CostTarget@oha.oregon.gov) with any updates to organization contact(s) (name, role, telephone number, and email) by **May 15, 2025**.

If you believe your organization is not required to submit frontline worker compensation data in 2025, please contact the Cost Growth Target program in the next 30 days by email at HealthCare.CostTarget@oha.oregon.gov to discuss.

If you need more information on anything outlined in this letter, please contact the Cost Growth Target program by email at HealthCare.CostTarget@oha.oregon.gov.

Sincerely,

A handwritten signature in blue ink, appearing to read "Sarah Bartelmann".

Sarah Bartelmann, MPH
Cost Programs Manager
Oregon Health Authority