



Educator Advancement Council

Meeting Minutes

9:00 am - 12:20 pm

12/9/2020

Join Zoom Meeting: <https://us02web.zoom.us/j/83818592327>

Meeting ID: 838 1859 2327

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Attending: Veronica Dujon, Sara Mickelson, Anthony Rosilez, Belle Koskela, Don Grotting, Mark Girod, Martha Richards, Michele Oakes, Marvin Lynn, Bill Graupp, Nick Viles, Susan Roebber, Elena Barreto, Michelle Cardenas, Shannon Criss, Representative McLain, Lindsey Capps, Roberto Gamboa

Excused: Colt Gill, Ardis Clark, Leah Dunbar, Lisa Longoria, Melissa Wilk

Staffing: Daniel L. Ramirez, Interim Executive Director; Elizabeth Castillo-Lopez, Council Administrator; Angela Bluhm, Educator Program Analyst; Lynne Gardner and Emily McCaffrey, Program Director Educator Programs; Horalia Rangel, Oregon Teachers Scholar Program Coordinator

9:04 1.0 Call to Order and Acknowledgment of the Original People of the Land

Chair Koskela

Chair Koskela calls the meeting to order and hands the land acknowledgement intro to Interim Director Daniel Ramirez. Interim Director reads a quote (please refer to the slide deck).

9:09 1.1 Roll Call

Elizabeth Castillo-Lopez

Elizabeth takes roll call and determines that we have quorum.

1.2 Agenda Review

Chair Koskela

9:11 2.0 Consent Agenda – Action Item

Elizabeth Castillo-Lopez

2.1 Agenda Approval

2.2 Approval of October 21, 2020 minutes

Chair Koskela asks to move motion, Director Richards moves to approve consent agenda, Director Oakes seconds motion. Roll call vocal vote. All approve consent agenda, motion carries.

9:13 3.0 Public Comment

Chair Koskela

- To provide public testimony, sign in at the meeting or submit written testimony prior to the meeting to eacinfo@oregonlearning.org.
- Each group may have one speaker; each individual or group spokesperson will have three (3) minutes.

- *The Council welcomes and appreciates public input, but due to time constraints is unable to respond directly to testimony during the meeting.*

Elizabeth confirms we have no public comment at this time.

9:20 4.0 Connections

Lynne

Gardner | Daniel Ramirez

Honoring Past Directors

EAC Staff Introductions

EAC Director Breakout

Honoring past directors. Chair Koskela opens the room for directors to thank and honor past directors. Director Girod, Chair Koskela, Director Richards, Director Oakes, Director Viles, Director Grotting honor and show appreciation to Director Matt Yoshioka.

Chair Koskela begins thanking Director Shadiin Garcia, and opens the room for directors to show appreciation for Shadiin Garcia. Rep McLain, Director Lynn, Director Dujon, Director Viles, Director Richards, Director Mickelson, Director Oakes. Chair Koskela closes the conversation and thanks the past directors.

9:28 Director Clark joins the meeting.

9:35 Chair Koskela moves the meeting forward with the EAC staff introductions agenda item, Interim Director Daniel introduces the staff and reads the strengths. (Please refer to the meeting materials for the slide deck).

9:40 Interim Director realigns the meeting and brings the directors to take a look at the agreements to align their minds before they go into break rooms for activity Equity as Praxis.

10:00 Directors are brought back from breakout rooms, Chair Koskela moves the meeting to agenda item 5.0- Equity as Praxis. Interim Director Daniel shares the slide deck (please refer to meeting materials) discussion followed.

10:13 Director Roebber joins the meeting.

5.0 Equity as Praxis

Director

Garcia | Daniel Ramirez

Last meeting we had a brief but compelling presentation from director Garcia about equity as praxis. Based on the feedback from the last meeting this area of work was particularly exciting and prioritized. Today we will review this presentation and then explore how this framework might impact our work in small groups. Our hope is to end this section with specific actions each of us might take within our own context.

10:25 Directors are placed into breakout rooms to continue with the head, heart, and hands activity.

10:50 Directors are brought back from the breakout rooms. Chair Koskela sent the group into a 10 minute break.

10:50 BREAK

11:00 6.0 Conversations, Questions, Feedback on Updates**Daniel Ramirez**

Chair Koskela brings the meeting back, and moves with agenda item 6.0. Interim Executive Director update. Daniel leads the pop quiz on the Interim update.

11:06 Open room for comments, discussion and recommendations. About CDP quarterly report. Educator equity report or GYO's.

11:24 7.0 Visioning Announcement and Process**Daniel Ramirez**

Chair Koskela moves the meeting to agenda item 7.0. Interim Director Daniel talks about The EAC staff has started to engage in refining, updating, and providing depth to the EAC vision and connected objectives. Part of this process is engaging the EAC directors in empathy interviews to support and guide this process. Over the coming months the EAC staff will try to connect with each EAC director for a brief 20-30 minute empathy interview focused on their experiences, hopes, fears, and stories connected to the EAC.

11:30 8.0 Council Identity**Daniel Ramirez**

We will now reengage in the Council identity discussion. The EAC staff have compiled and themed the different breakout group documents. The goal of today is to read the compiled lists, further add/delete/refine the language, and finish with a draft document that the EAC staff will refine and send to the council before the February meeting. Again, the purpose of this exercise is to explore some of the roles and responsibilities of the staff and council so we can organize the appropriate folks to make decisions and better utilize our time together.

Directors are placed into breakout rooms.

11:58 9.0 Legislative Subcommittee Update**Chair Koskela**

Chair Koskela brings the group back as a whole. Chair Koskela realigns and moves to agenda item 9.0.

The Legislative subcommittee met on November 30th to discuss the Legislative Concept, Policy Option Package, and Consortium partnership. What follows are the subcommittees recommendations.

List recommendations:

The subcommittee has decided to gather more information for the three items discussed.

Legislative Concept: There was some concern that the LC proposed a school district and ESD without a process to decide which ESD and School District should be part of the IGA.

Policy Option Package: The subcommittee had a few questions regarding the sustainability of funding and the connection to other streams of work. Next steps involve connecting with April Campbell, Shadiin Garcia, and Tribal leaders to talk through the history, opportunity and question of sustainability.

Consortium: Follow up questions were sent to Marvin and Belle/Daniel plan to meet with Marvin to dig into the details. Daniel will support the work over the coming months but we will wait until February for final approval.

The Sub-Committee will meet Mid-January, moving forward.

12:20 10.0 Future Agenda Items and Plus/Delta/Adjourn**Chair Koskela**

Chair Koskela moves the meeting to agenda item 10.0. Plus/Delta/Survey/Adjourn

Rough schedule of what we are proposing to cover over the coming months. (Refer to meeting materials for slide deck).

We would also like your feedback from this meeting so we can grow/improve our own practices. Please provide deltas (areas for growth) and plus of how this meeting was structured, facilitated, and the content. (Please refer to the meeting materials for the survey).

12:23 Chair Koskela gives closing remarks and thanks everyone for all their work and closes the meeting.