Educator Advancement Council

Meeting Minutes

9:00 am - 12:10pm

12:50 - 3:00 pm

4/21/2021

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Meeting ID: 897 7070 0737
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Attending: Veronica Dujon, Sara Mickelson, Anthony Rosilez, Belle Koskela, Don Grotting, Mark Girod, Michele Oakes, Marvin Lynn, Bill Graupp, Nick Viles, Susan Roebber, Elena Barreto, Shannon Criss,Representative McLain, Roberto Gamboa, Melissa Wilk, Colt Gill, Ardis Clark, Michelle Cardenas

Excused: Lisa Longoria, Martha Richards

Staffing: Daniel L. Ramirez, Interim Executive Director; Elizabeth Castillo-Lopez, Council Administrator; Angela Bluhm, Educator Program Analyst; Lynne Gardner and Emily McCaffrey, Program Director Educator Programs; Mercedes Jones, Horalia Rangel, Oregon Teachers Scholar Program Coordinator, Krista Campell, ODE HR Director

9:02 1.0 Call to Order and Acknowledgment of the Original People of the Land **Chair Koskela**

Chair Koskela calls the meeting to order.

9:04 1.1 Roll Call **Elizabeth Castillo-Lopez**

Elizabeth takes roll call and determines that we do not have a quorum yet. One standing director is missing.

1.2 Agenda Review **Chair Koskela**

9:06 Chair continues with the opening remarks and hands over to ED Daniel Ramirez to read the EAC Statement regarding the Chauvin trial.

9:10 Director Mickelson joins the meeting we now have quorum.

9:11 2.0 Consent Agenda – Action Item **Elizabeth Castillo-Lopez**

2.1 Agenda Approval

2.2 Approval of February meeting minutes

Chair Koskela gives directors a few minutes to look over the meeting minutes. She asks to move motion to approve the consent agenda, Director Cardenas moves motion, Director Criss seconds. Roll call vocal vote, all approve motion passes.

9:13 3.0 Public Comment **Chair Koskela**

- *To provide public testimony, sign in at the meeting or submit written testimony prior to the meeting to eacinfo@oregonlearning.org.*
- *Each group may have one speaker; each individual or group spokesperson will have three (3) minutes.*
- *The Council welcomes and appreciates public input, but due to time constraints is unable to respond directly to testimony during the meeting.*

Elizabeth confirms we have no public comment at this time.

9:14 4.0 Connections **Mercedes Jones | Emily McCaffrey**

4.1 Honoring Nick Viles

Chair Koskela begins by honoring Director Nick Vile's as he will no longer be part of the EAC council. We thank him for all his work and dedication for the EAC. Directors give a few words to honor him. (Director Grotting, Director Rosilez, Director Lynn, Rep McLain, Director Oakes, Director Wilk, Director Dujon, Director Girod, Director Graupp, Director Dunbar, Director Roebber). Director Viles gave a few words himself.

Chair Koskela moves to the second part of connections, Emily and Mercedes give directions and then all directors break out into smaller groups. Staff joins during this connection activity. Any members of the public remain on the call.

9:35 Executive Director Daniel Ramirez leads the share out part of the activity. Each EAC staff member shares the drawing boards.

9:42 5.0 REN Bright Spots **Mercedes Jones|Angela Bluhm**

Chair Koskela moves to agenda item 5.0 REN Bright Spots. Mercedes Jones gives instructions. Everyone is split into two groups where all ten of our Regional Educator Network Coordinators are going to share with us some of the exciting work happening in their region.
Everyone is split into two breakout rooms.

10:27 Chair welcomes everyone back and aligns the meeting with everyone back from their breakout groups.

10:28 7.0 Voting **Chair Koskela**

11.1 REN Plan Framework and REN Plan Template **EAC Director (Director Oaks)**

11.2 DOPE Funding Plan **EAC Director (Director Wilk)**

Chair moves to agenda item 7.0 Voting. Updates on several other items related to legislation and the EAC. Hands it over to Director Oakes and Mercedes to give some talking points regarding the REN plan framework and REN plan template. (Please refer to the meeting materials for the documents) Discussion followed.

10:46 Chair asks to move motion to approve REN plan framework, Director Grotting moves motion, director Wilk seconds. Roll call vocal vote, all approved. Motion passes.

10:49 Chair Koskela gives some talking points, on all the hard work RENs are doing and the impact this work has had and thanks everyone. Then passes the meeting to Director Wilk to give talking points about Diversifying Oregon's Pathways in Education Funding Plan. Gives the Directors a few minutes to look over the Plan.

10:58 Director Wilk opens up the floor for any clarifying questions. Discussion followed.

11:05 Director Gill joins the meeting.

11:13 Director Clark abstains from voting due to conflict of interest and Director Rosilez notes that he will vote to approve but might be a potential conflict of interest.

11:14 Director Wilk hands over to Chair Koskela to asks to move motion to approve the DOPE Funding Plan, Director Lynn moves motion. Director Oakes seconds. Roll call vocal vote. All approve, motions passes.

11:16 BREAK

11:16 Director Dujon and Director Mickelson leave the meeting.

11:25 6.0 Workgroup Session **All**

Chair Koskela brings the meeting back and moves the meeting to agenda item 6.0 Workgroup session. Directors and staff are assigned into breakout rooms (Please refer to the meeting materials for documents).

12:15 Everyone comes back to the big group and shares a little bit of what was discussed in the breakout groups. Council structure and function, EAC council support and staff.
REN sponsoring organizations- challenges and barriers as EAC and REN work, what is the EAC authority.
Preliminary data on partnerships, currently funding of GYO's. Discussion followed.

12:10 LUNCH

1:00 8.0 Equity as Praxis **Lynne Gardner|Daniel Ramirez**

Chair Koskela welcomes everyone back from lunch, moves to agenda item 8.0 Equity as praxis. Last meeting we were unable to revisit the equity as praxis framework so in order to recenter our work we will spend some time today looking at what we discussed previously and building on that. She encouraged folks to name specific actions they intend to take over the coming weeks to commit to this work! After break out groups everyone share out as a whole Council. (Please refer to the meeting materials for documents)

1:40 9.0 Spotlight Videos: Getting to know us **Chair Koskela**

Angela has produced a short videos for the EAC to get to know a REN coordinator. We are asking folks to shut off their screen watch the video and consider interesting insights or questions. We will reconvene

in 12 minutes to share out any insights!
Kimberly Strong, REN Coordinator for the Central Oregon REN
Chair invites for share out about Kimberly video,
That educator voice is most powerful in articulating the needs of educators
Her message about feeling like she was "never enough" as a teacher resonated with me. Her passion and concern for other new teachers is admirable.

1:42 EPP Program Presentations Erin Weeks-Earp|Daniel Ramirez
Chair Koskela welcomes the Deans from the Educator Preparation Programs who are going to present on their Educator Equity Plan implementation. She also welcomes and introduces Erin Weeks-Earp from the HECC and Daniel Ramirez who will introduce this part of the EAC work and the flow of this section. Chair hands over to Executive Director Daniel Ramirez to welcome the Deans from the Educator Preparation Programs who are going to present on their Educator Equity Plan implementation. Erin Weeks-Earp from the HECC.
Daniel hands it over to Erin Weeks-Earp, she introduces herself and introduces the Universities that will be presententing today.
Matt Seimears- Dean at Eastern Oregon University presents. (PLease refer to the meeting materials for the slide deck).
Tina Anctil- At PSU presents. (Please refer to the meeting materials for the slide deck).
John King- Dean at Southern Oregon University presents. (Please refer to the meeting materials for the slide deck).

2:08 Erin aligns the group back and opens the floor for questions. Discussion followed.

2:22 Erin turns the meeting back over to Chair Koskela, she offers gratitude to all of the Deans and Erin.

2:23 11.0 Krista Campbell and Colt GIll - Executive Director Hiring Process EAC Staff
Chair Koskela publicly announces that ED Daniel Ramirez will be leaving the council after the June meeting. And now we have Director Colt Gill and Krista Campbell (ODE HR director) Krista will talk about Executive Director Hiring Process.
EAC Subcommittee - Includes Colt, Daniel, Belle, Don, Martha and Krista.
Krista will send an email to all EAC Directors with a detailed hiring timeline and any other resources.
Discussion followed.

2:47 12.0 Future Agenda Items and Plus/Delta/Adjourn Chair Koskela
Chair Koskela gives closing remarks and asks for plus/delta sheet. Remember Directors to plan on attending the June meeting because we will have a lot of business to take care off. Thanks everyone and closes the meeting.