

EDUCATOR ADVANCEMENT COUNCIL
Executive Subcommittee Minutes

Friday, August 2, 2019

Noon – 2:00 p.m.

Conference Call: (866)434-5269, public access code 8269784 (*listen only*)



Present: Chair Koskela, Vice-chair Grotting, Colt Gill, Martha Richards, Anthony Rosilez, Melissa Wilk

ODE Human Resources: Krista Campbell

Notes taken by Krista Campbell

1.0 Hiring Process for EAC Executive Director – Discussion Item

Recapped the EAC Executive Director Recruitment efforts to date including items discussed during the July 24, 2019 EAC Meeting.

During the meeting, the Desired Attributes section of the job announcement for the EAC Director were discussed and a request was made to all EAC Directors to provide additional comments to the list of attributes no later than Sunday July 28, 2019.

The committee discussed the attributes and agreed with the list. Minor edits were suggested and agreed to. The job announcement would be updated by ODE HR and posted August 2, 2019.

Director Gill shared DOJ advice received concerning the approach to EAC participation in the upcoming interview panels. Information shared included:

- a. Colt plus 11 EAC Members could participate in the interview panel(s)
- b. Up to 3 EAC members on each panel. HR would collect all information from each panel and share with the Administrative Agent. EAC Members would not discuss the candidates outside of their panels

Director Gill shared DOJ advice received concerning the approach to full EAC participate in the final interview. Options presented included:

- a. Public meeting noticed with full EAC participation
- b. Limited panel of Administrative Agency, Chair and others on the panel. Interview would be videoed and EAC Director's would be able to review the video and provide written observations to ODE HR.
- c. Hiring decision after the three rounds of interviews is made by the Administrative Agent without further input from the EAC.

EAC Directors asked several questions in response to the full EAC participate in the final interview proposals for ODE to vet with DOJ:

- a. Co-Chair Grotting: Does the recording under option 2 become a public document?
- b. Director Wilk: If under option 1, a candidate poses a question to an EAC member would they be able to engage with the candidate?

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Director Gill and Krista Campbell agreed to research these questions and return to the group with responses.

Krista Campbell and Chair Koskela were tasked with setting up a follow up meeting to report back on advice from DOJ.