EDUCATOR ADVANCEMENT COUNCIL
MINUTES

Wednesday, March 20, 2019

9:00 a.m. – 3:00 p.m.

Oregon Department of Veterans' Affairs Building, Grande Ronde Room, Suite 350, 700 Summer Street. NE, Salem, OR

Present: Vice-chair Grotting, Paul Andrews, Miriam Calderon, Lindsey Capps, Christy Cox, Carmen Urbina surrogate for Colt Gill, Bill Graupp, Michelle Homer-Anderson, Belle Koskela, Ken Martinez, Representative McLain, Martha Richards, Jenna Schadler, Laura Scruggs, Nick Viles, Melissa Wilk, Matt Yoshioka

Present by phone: Marvin Lynn, Anthony Rosilez

Excused: Mark Girod, Ana Gomez, Chair Oakes, Sen Roblan

1.0 Welcome Remarks

1.1 Roll Call

Debbie Green conducted a roll call and a quorum was not present. Agenda items requiring a vote was moved until a quorum is present. A quorum was met at 8:20 a.m.
Lindsey Capps arrived at 8:15 a.m.
Miriam Calderon arrived at 8:20 a.m.

1.2 Agenda Review/Outcomes

2.0 Consent Agenda – Action Item

2.1 Agenda Approval

2.2 Approval of February 27, 2019, meeting minutes

Martha Richards moved to approve the consent agenda as presented, seconded by Bill Graupp. The motion passed unanimously.

3.0 Reports – Information Item

3.1 Interim Executive Director Update

Hilda Rosselli presented her Executive Director report which included:

- Draft EAC position descriptions provided to directors; feedback requested within a week.
- Staff engagement report
- Update on the six Design Institutes across the state successfully completed. April 5 in Roseburg will conclude the in-person sessions.
- One rotating director seat will be vacated on April 26. Director input will be important as we consider geographic representation process, and timeline for this appointment.

3.2 Chief Education Officer Update

Lindsey Capps, summarized the Joint Ways & Means presentation on March 19, 2019, on the Governor's budget related to the EAC. The Joint Committee on Student Success (JCSS), is currently working on how new investment dollars in education should be allocated. Their proposal called for new investments to be allocated in three areas: Revamped School Improvement fund (SIF), Early Learning, and Statewide Initiatives. These documents were sent as follow up to EAC Directors following the meeting.

4.0 Public Comment

No public comment.

5.0 Fiscal Model WG

Work Group (WG) Chair Matt Yoshioka and Rick Crager provided the Council with an updated draft funding model scenario using feedback from the last EAC meeting. This fiscal model provides a minimum base of $15K for districts with fewer than 10 educators and $30K with 10 or more. Approximately 20-24 districts receiving more than $200K were proportionally offset to create the base for smaller districts. Matt reviewed the four scenarios and shared the WG recommendation for the 10-30-30-30 scenario. Directors discussed adding licensed educators working at ESDs to this funding model, inclusion of statewide charter schools and School for the Deaf, more details on methodology used to arrive at funding formula, and requested racial diversity data on administrators to be factored into the formula. EAC directors discussed need to determine of RFP references funding levels at the regional level rather than the district level.

Representative McLain arrived at 9:20 a.m.

Break

6.0 Implementation Considerations

Directors submitted comments after the last meeting on three implementation considerations which include Anticipated Challenges, Day-to-day Operations, and Non-negotiables. Directors indicated their priorities for the three implementation consideration lists. Staff will update this document for use in planning the next meeting agenda.

7.0 IGA Amendment

As Council previously discussed, an IGA amendment has been drafted to appropriately adjust new Director's term end dates to June 30, following the school year, instead of the current April term ending. The draft document has been presented for Director feedback as a first reading for consideration at the April meeting.

8.0 Educator Network Definition

Additional feedback for the Educator Network Definition was requested at the last meeting. Directors reviewed the updated draft document and provided comments and feedback. Jenna Schadler will update the definition using Director feedback and send out for Director review.

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9.0 Supporting Novice Educators WG

This Work Group met to review feedback from three listening sessions hosted since August to understand novice educator concerns. This feedback will be used to generate a report to Directors at a future EAC meeting. It will include critical attributes and supports for novice educators and how to best retain and support them across the continuum using a framework that includes recruitment, hiring and induction, and district culture and climate.

10.0 Communication Update – Discussion Item

Need for statewide communication was discussed and requested at the last EAC meeting. Hilda Rosselli presented directors with a draft messaging storyboard for their initial feedback.

- RFP Pre-notice discussed:
  - Slowing the process down to get the message and vision right
  - Create an ad hoc subcommittee to address the RFP/Rules and address consistent messaging
  - Remove individual school district references
  - Emphasize 51% of teachers need to be involved in decision-making
  - Provide a planning year, relationship building, learning, technical assistance.
- Strengthen messaging about how these investments are changing– money won't come to districts in the same way along with the approach.
- Suggestion to create a short video clip of interviewing a superintendent (school and ESD), principal, and teacher to articulate how this is different from the current status ending in June 2019.
- Provide an initial combined message from Oregon Department of Education and Chief Education Office.

11.0 RFP Update/Timeline – Discussion Item

Directors were provided with a revised RFP draft for Council discussion and edits. Due the previous conversation and altered timeline, directors split into two groups; one to discuss the timeline for releasing the RFP and the other to define priorities for the RFP/Rulemaking Work Group. The RFP/Rulemaking Work Group will meet April 3 for further conversation.

Paul Andrews, Martha Richards, Belle Koskela, Melissa Wilk, Jenna Schadler, Michelle Homer-Anderson, and Christy Cox volunteered to be part of the RFP/Rulemaking Subcommittee work. They will meet April 3 to answer questions and priorities raised today, and return to Council with a revised draft RFP in April.

12.0 Closing Remarks

3:00 Adjourn at 3:07 p.m.