

2026 CHRO Policy Review

Project Summary & Timeline

On a biennial basis, the DAS Chief Human Resources Office (CHRO) policy team reviews and solicits feedback on each CHRO statewide policy and related toolkit. Policies and toolkits are reviewed for accuracy, consistency, plain language and necessary updates.

Review Steps

CHRO policies stop at several project partner groups for review and feedback before changes are considered, approved and the policy is finalized. Review groups include agency HR units who distribute the policy to appropriate groups and individuals within their agency as well as labor organizations. All review steps can be [viewed here](#).



Review Windows

Policies are divided into four review windows. The first review window will kickoff in December 2025 with the first set of policies arriving at agency HR departments for review in January 2026. The start of subsequent review windows will be staggered two months apart. Agencies can check a policy's [review status here](#).



Review Timeline

Each review window will take roughly five months to complete, with multiple review windows in progress at once.



Window 1: December 2025 – May 2026

Window 2: April 2026 – August 2026

Window 3: May 2026 – October 2026

Window 4: August 2026 – December 2026

Agencies may check the overall project status on the [2026 project website](#).



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