

Transformational Leadership Program



The ASCENT Transformational Leadership Program (TLP) is a 9-month comprehensive leadership development experience. The learning journey includes discovery of purpose, core values, vision, awareness, and insights into how they are experienced by others. Participants learn how to transform their workplace relationships and systems to achieve their desired goals and outcomes.

Competative Application

The 2026 program is open to current Oregon state government employees who do not supervise others and want to develop their leadership skills. Employees in management services without direct reports can also apply. Only 25 candidates will be chosen through a competitive application process.

Applications open on September 1, 2025, at 8 a.m. and close on September 30, 2025 at noon. Incomplete or late applications will not be considered. learn more, visit the [ASCENT Transformational Leadership Program](#) webpage.

Tuition and Format

Tuition is \$3,600.

TLP includes 18 days of in-person workshops held in Salem, OR. Between these workshops, small learning groups meet for two to three hours each month. You'll also receive one-on-one coaching to help with your development. Both the small group sessions and coaching can happen either online or in person, based on what the small groups prefer.

2026 Schedule

Dates

Month	Days	Month	Days
January	14 - 15	June	10 - 11
February	11 - 12	July	15 - 16
March	11 - 12	August	12 - 13
April	8 - 9	September	16 - 17*
May	13 - 14	*Graduation is September 17, 2026, 2 - 4 p.m.	

WORKSHOP LOCATION:

All workshops will be in person at the Department of Administrative Services Executive Building

**155 Cottage Street NE
Salem, OR 97301**