



Annual Government-to-Government Report

December 15, 2025

DAS Policies and Contact

Department of Administrative Services Policy on Tribal Relations

In 2024 the Department of Administrative Services (DAS) updated the agency's internal Tribal Relations Policy. Policy 107-01-170 outlines:

- DAS's primary contact regarding issues and programs affecting Tribes.
- DAS's commitment in areas of mutual concern.
- DAS's consideration of impacts to Tribal governments when developing policy.

Agency Contact

Betsy Imholt, Director

Email: betsy.imholt@das.oregon.gov

Phone: 971-701-5620

This annual report is submitted in accordance with ORS 182.166 (3), which requires agencies to submit a report on agency activities under ORS 182.162-182.168.

Mission and Focus

The Oregon Department of Administrative Services (DAS) is the central administrative agency of Oregon state government. Our mission is to lead state agencies through collaboration in service of Oregonians.

DAS works to effectively implement the policy and financial decisions made by the Governor and Oregon Legislature. The department also sets and monitors high standards of accountability to ensure that state government uses tax dollars productively. To fulfill its mission, DAS supports state agencies by providing a strong and stable management infrastructure. As part of this effort, DAS works with private enterprise, citizens and other government entities to develop an efficient service delivery system.

Program Engagement

Procurement

Throughout 2025, the Office of Procurement Equity (OPE) actively engaged with Indigenous business communities to strengthen relationships, promote equitable access to procurement opportunities, and support inclusive economic development across Oregon.

Key engagements included:

January 9, 2025 – Northwest Native Chamber Economic Coalition Winter Mixer

OPE participated in the NWNC Winter Mixer to connect with Indigenous entrepreneurs and community leaders, building relationships and sharing information about procurement resources and opportunities available through the Oregon Cooperative Procurement Program (OrCPP).

July 16, 2025 – Northwest Native Chamber Quarterly Luncheon

The NWNC Quarterly Luncheon served as a platform to discuss procurement access, COBID certification benefits, and ongoing challenges faced by Indigenous entrepreneurs.

October 6–7, 2025 – Government-to-Government Summit

OPE hosted a resource booth at the annual Government-to-Government Summit, convened by Governor Tina Kotek. The booth focused on outreach to existing and potential OrCPP members from Federally Recognized Tribes.

October 9, 2025 – Northwest Native Chamber “The Gathering”

OPE participated in *The Gathering*, NWNC’s annual celebration of Indigenous entrepreneurship and leadership, allowing us to build trust and visibility among Indigenous business communities and gain valuable insights from Native-owned businesses on procurement barriers.

OPE’s 2025 engagements reflect a sustained commitment to fostering inclusive procurement practices and building meaningful partnerships with Tribal governments and Indigenous entrepreneurs.

Additionally, OPE engaged the Northwest Native Chamber directly in the [2023 State of Oregon Disparity Study](#), the results of which continue to guide equity work within SPS as DAS implements disparity study recommendations.

Enterprise Asset Management

DAS Enterprise Asset Management (EAM) division endeavors to maintain regular and meaningful outreach to Tribal government partners when work done by EAM may have an impact on neighboring government operations or land interests.

In support of green energy development, DAS has continued the implementation of their Motor Pool Solar Panel installation project. During 2025, this project continued regular and thorough coordination with Tribal entities that began in 2024, facilitated by the Salem City Round Table. Early in 2025, DAS met with the Grande Ronde, Siletz and Warm Springs Tribes at the Round Table and presented findings of site archaeological site work. With Tribal concurrence, DAS restructured the boundaries of the known cultural site and altered the footprint of the solar panel installation to be outside of the site. DAS also contracted with a licensed archaeologist to provide field monitoring of all ground disturbing activities due to the proximity to the site. Construction is expected to begin early in 2026.

There has been significant interaction with Tribal agencies on the Executive Building Renovation project. Compliance with the 1% for Art program requirements has resulted in the procurement of several pieces of artwork from Tribal artists conveying Tribal culture. This artwork is located within the building and on the Executive Building grounds and will be completed in the next few months. In addition, DAS hired an archaeologist to review construction activities in culturally sensitive areas where there were ground disturbing activities as per cultural resource requirements.

Annual Government-to-Government Summit

Each year, the governor convenes a meeting “at which representatives of state agencies and Tribes may work together to achieve mutual goals.”¹

¹ ORS 182.166

In 2025, the Annual Government-to-Government Summit was co-hosted by the Coquille Tribe in southern Oregon, with the Summit taking place at the Ko-Kwel Resort and Casino. The DAS Tribal Liaison worked closely with the Governor's Tribal Relations Director to plan and coordinate the 2025 gathering.

The 2025 Summit had excellent turnout with more than 200 agencies, government entities and Tribal representatives, including initial representation from all nine federally recognized Tribes, present. The event spanned four days and included pre-and-post summit meetings, and an inaugural roundtable format, as a display of government heads meeting as equals. DAS looks forward to engaging in upcoming summits and the sharing of ideas, challenges and successes faced by Tribal and state governments alike.

Tribal Training for State Employees

As directed by ORS 182.166, DAS is finalizing an enterprise-wide training module for all state employees. The Essential Understandings of Native Americans training is being developed by CHRO's Workforce Development team and will be available in Workday by February 1, 2026, with notice to all agencies. The essential understanding content was published by the Oregon Department of Education (ODE) in 2021, and is the basis for this training. ODE initially developed the training with Tribal engagement and approval.

With ODE's permission, CHRO is adjusting the scope of content to an enterprise-wide level. The development of the training materials has included consultation with Legislative Commission on Indian Services (LCIS) and the Governor's Tribal Relations Director. Presentation and engagement of the training approach and concepts was presented at the November 2025 Government-to-Government meeting. Currently, all nine planned modules have been completed and are out for comments.

This training will meet the requirements for mandatory training. DAS will review the content of this training on a biennially in conjunction with the Legislative Commission on Indian Services and the

Tribal Cultural Items Survey

On November 25, 2025, Governor Kotek directed agencies to designate a Tribal Cultural Items contact and include Cultural Items efforts updates in this report, as a part of an effort to renew the work of the Oregon Tribal Cultural Items Task Force.

The Task Force was created in response to Executive Order 17-12 and was then re-affirmed by Governor Kotek in Executive Order 24-06. This Task Force is charged with developing a process for surveying state agencies and public institutions regarding cultural items in their possession that may be associated with Oregon Tribes. This critical work was paused during the COVID-19 pandemic.

In compliance with the November 2025 letter, DAS' designated Tribal Liaison, currently Director Imholt, will serve as the key contact person for all matters and inquiries relating to Tribal Cultural Items.

Additionally, as DAS moves forward with 2026 capital construction and maintenance, the department will continue to work within the Task Forces' survey guidance to comply with best practices for determining custodianship, handling and storage or display of cultural items.

Looking Ahead

The Department of Administrative Services (DAS) remains committed to strengthening relationships with Oregon's Tribal governments and Indigenous communities. DAS will continue to:

- Expand outreach and collaboration with Tribal partners through the Office of Procurement Equity and Enterprise Asset Management initiatives.
- Support the implementation and continuous improvement of the *Essential Understandings of Native Americans* training for all state employees.
- Participate actively in the Annual Government-to-Government Summit and related engagements to foster mutual understanding and shared goals.
- Ensure that DAS projects are developed with meaningful Tribal consultation and cultural sensitivity.

DAS will continue to strengthen government-to-government partnerships, enhance communication and collaborate with Oregon's nine federally recognized Tribes to advance shared priorities in 2026.